

FLOOR AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend SB482

			Of the printed Bill
Page <u>1-8</u>	Section <u>1</u>	Lines <u>19-15</u>	
			Of the Engrossed Bill

By removing SECTION 1 of the bill in its entirety and inserting in lieu thereof SECTIONS 1, 2, and 3 (ATTACHED) and by renumbering SECTIONS 2 and 3 of the bill.

AMEND TITLE TO CONFORM TO AMENDMENTS

Adopted: _____

Amendment submitted by: Trish Ranson

Reading Clerk

1 "SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.42,
2 is amended to read as follows:

3 Section 6-101.42 A. For the 2023-24 school year, each school
4 district shall provide to every support employee a wage increase
5 over the base amount the employee earned during the 2022-23 school
6 year if the support employee is employed by the same school district
7 for the 2023-24 school year in an amount equal to a six percent (6%)
8 increase of the base amount. The dollar amount of salary increase
9 required by this subsection shall be prorated based upon the number
10 of total hours of work performed by a full-time-equivalent support
11 employee.

12 B. For the 2018-19 school year, each school district shall
13 provide to every support employee a wage increase over the base
14 amount the employee earned during the 2017-18 school year if the
15 support employee is employed by the same school district for the
16 2018-19 school year in the amount of One Thousand Two Hundred Fifty
17 Dollars (\$1,250.00). The dollar amount of salary increase
18 authorized by this subsection shall be prorated based upon the
19 number of total hours of work performed by a full-time-equivalent
20 support employee.

21 ~~B.~~ C. The ~~increase~~ increases prescribed by this section shall
22 be in addition to any other compensation and fringe benefits
23 provided by the district, or mandated by law or collective
24

1 bargaining agreement, unless the hours or duties of the support
2 employee are reduced proportionately.

3 SECTION 2. NEW LAW A new section of law to be codified
4 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
5 there is created a duplication in numbering, reads as follows:

6 A. Beginning with the 2023-2024 school year, certified
7 personnel, as defined in Section 26-103 of Title 70 of the Oklahoma
8 Statutes, in the public schools of Oklahoma shall receive in salary
9 and/or fringe benefits not less than the amounts specified in the
10 following schedule:

11 MINIMUM SALARY SCHEDULE

12 National

13	Years of	Bachelor's Board	Master's	Doctor's
14	Experience	Degree	Certification	Degree
15	0	\$42,601	\$43,759	\$43,991 \$45,381
16	1	\$43,035	\$44,193	\$44,425 \$45,815
17	2	\$43,469	\$44,628	\$44,859 \$46,249
18	3	\$43,904	\$45,062	\$45,294 \$46,684
19	4	\$44,338	\$45,496	\$45,728 \$47,118
20	5	\$46,810	\$47,968	\$48,200 \$49,590
21	6	\$47,273	\$48,432	\$48,663 \$50,054
22	7	\$47,737	\$48,895	\$49,127 \$50,517
23	8	\$48,200	\$49,358	\$49,590 \$50,980
24	9	\$48,663	\$49,822	\$50,054 \$51,444

1	10	\$51,684	\$52,844	\$53,568	\$55,945
2	11	\$52,177	\$53,336	\$54,061	\$56,438
3	12	\$52,670	\$53,829	\$54,554	\$56,931
4	13	\$53,162	\$54,322	\$55,047	\$57,424
5	14	\$53,655	\$54,815	\$55,539	\$57,916
6	15	\$56,167	\$57,327	\$58,052	\$60,430
7	16	\$56,660	\$57,820	\$58,545	\$60,923
8	17	\$57,153	\$58,313	\$59,038	\$61,416
9	18	\$57,646	\$58,806	\$59,531	\$61,909
10	19	\$58,139	\$59,299	\$60,024	\$62,402
11	20	\$58,652	\$59,813	\$60,538	\$62,917
12	21	\$59,145	\$60,306	\$61,031	\$63,410
13	22	\$59,639	\$60,799	\$61,524	\$63,903
14	23	\$60,132	\$61,292	\$62,018	\$64,397
15	24	\$60,625	\$61,785	\$62,511	\$64,890
16	25	\$62,049	\$63,232	\$63,971	\$66,395

Master's Degree +

18	Years of	National Board
19	Experience	Certification
20	0	\$45,149
21	1	\$45,583
22	2	\$46,018
23	3	\$46,452
24	4	\$46,886

1	5	\$49,358
2	6	\$49,822
3	7	\$50,285
4	8	\$50,749
5	9	\$51,212
6	10	\$54,728
7	11	\$55,221
8	12	\$55,713
9	13	\$56,206
10	14	\$56,699
11	15	\$59,212
12	16	\$59,705
13	17	\$60,198
14	18	\$60,691
15	19	\$61,184
16	20	\$61,698
17	21	\$62,192
18	22	\$62,685
19	23	\$63,178
20	24	\$63,671
21	25	\$65,153

22 B. 1. When determining the Minimum Salary Schedule, "fringe
23 benefits" shall mean all or part of retirement benefits, excluding
24 the contributions made pursuant to subsection A of Section 17-108.1

1 of Title 70 of the Oklahoma Statutes and the flexible benefit
2 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
3 Statutes from the flexible benefit allowance funds disbursed by the
4 State Board of Education and the State Board of Career and
5 Technology Education pursuant to Section 26-104 of Title 70 of the
6 Oklahoma Statutes.

7 2. If a school district intends to provide retirement benefits
8 to a teacher such that the teacher's salary would be less than the
9 amounts set forth in the Minimum Salary Schedule specified in
10 subsection A of this section, the district shall be required to
11 provide written notification to the teacher prior to his or her
12 employment or, if already employed by the district, no later than
13 thirty (30) days prior to the date the district elects to provide
14 retirement benefits such that the teacher's salary would be less
15 than the Minimum Salary Schedule.

16 C. Any of the degrees referred to in this section shall be from
17 a college recognized by the State Board of Education. The Board
18 shall accept teaching experience from out-of-state school districts
19 that are accredited by the State Board of Education or appropriate
20 state accrediting agency for the districts. The Board shall accept
21 teaching experience from out-of-country schools that are accredited
22 or otherwise endorsed by the appropriate national or regional
23 accrediting or endorsement authority. Out-of-country certification
24 documentation in a language other than English shall be analyzed by

1 an educational credential evaluation service in accordance with
2 industry standards and guidelines and approved by the State
3 Department of Education. The person seeking to have credit granted
4 for out-of-country teaching experience shall be responsible for all
5 costs of the analysis by a credential evaluation service. The Board
6 shall accept teaching experience from primary and secondary schools
7 that are operated by the United States Department of Defense or are
8 affiliated with the United States Department of State.

9 D. For the purpose of state salary increments and retirement,
10 no teacher shall be granted credit for more than five (5) years of
11 active duty in the military service or out-of-state or out-of-
12 country teaching experience as a certified teacher or its
13 equivalent. Nothing in this section shall prohibit boards of
14 education from crediting more years of experience on district salary
15 schedules than those allowed for state purposes.

16 E. The State Board of Education shall recognize, for purposes
17 of certification and salary increments, all the years of experience
18 of a:

19 1. Certified teacher who teaches in the educational program of
20 the Department of Corrections, beginning with fiscal year 1981;

21 2. Vocational rehabilitation counselor under the Department of
22 Human Services if the counselor was employed as a certified teacher
23 by the State Department of Education when the Division of Vocational
24 Rehabilitation was transferred from the State Board of Career and

1 Technology Education or the State Board of Education to the Oklahoma
2 Public Welfare Commission on July 1, 1968;

3 3. Vocational rehabilitation counselor which were completed
4 while employed by the Department of Human Services if such counselor
5 was certified as a teacher or was eligible for certification as a
6 teacher in Oklahoma;

7 4. Certified teacher which were completed while employed by the
8 Child Study Center located at University Hospital, if the teacher
9 was certified as a teacher in Oklahoma; and

10 5. Certified school psychologist or psychometrist which were
11 completed while employed as a doctoral intern, psychological
12 assistant, or psychologist with any agency of the State of Oklahoma
13 if the experience primarily involved work with persons of school- or
14 preschool-age and if the person was, at the time the experience was
15 acquired, certified as, or eligible for certification as, a school
16 psychologist or psychometrist.

17 F. The provisions of this section shall not apply to teachers
18 who have entered into postretirement employment with a public school
19 in Oklahoma and are still receiving a monthly retirement benefit.

20 G. If a person employed as certified personnel, as defined in
21 Section 26-103 of Title 70 of the Oklahoma Statutes, by a school
22 district during the 2022-2023 school year was receiving a salary
23 above the step level indicated by the state Minimum Salary Schedule
24 for the 2022-2023 school year, the person shall receive a salary

1 increase amount equal to the amount indicated in subsection A of
2 this section for the step level indicated for the person, provided
3 they remain employed by the same district, unless the hours or the
4 duties of the certified personnel are reduced proportionately.

5 SECTION 3. REPEALER 70 O.S. 2021, Section 18-114.14, is
6 hereby repealed."

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8 59-1-8291 EK 04/21/23

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